For immediate release **12 January 2026**

Gooch & Housego PLC

("G&H" or the "Company")

Grant of LTIP Awards

Gooch & Housego PLC (AIM: GHH), the specialist manufacturer of optical components & systems, announces that awards were made on 12 January 2026 in accordance with the rules of the Gooch & Housego PLC Long Term Incentive Plan to the following Director and Person Discharging Managerial Responsibility ("PDMR") of the Company:

Name	Position	Number of RSA Awards Granted in January 2026	Number of LTIP Awards Granted in January 2026	Total Number of Unvested Awards
Charlie Peppiatt	Chief Executive Officer	19,481	77,922	274,355
Gareth Crowe	Company Secretary	3,432	6,864	31,427

Subject to satisfying the required service, TSR, EPS and ESG performance criteria, these grants will vest on 12 January 2029.

Further details of the performance and vesting criteria are set out in the Company's 2025 Annual Report & Accounts, which are available on the Company's website at https://gandh.com/investors/

For further information please contact:

Charlie Peppiatt, Chief Executive Officer	**Gooch & Housego PLC**	+44 (0) 1460 256440
Mark Court / Sophie Wills / Abigail Gilchrist G&H@buchanan.uk.com	**Burson Buchanan**	+44 (0) 20 7466 5000
Christopher Baird / David Anderson	**Investec Bank plc**	+44 (0) 20 7597 5970

1	**Details of the person discharging managerial responsibilities / person closely associated**		
a)	Name	1. Charlie Peppiatt 2. Gareth Crowe	
2	**Reason for the notification**		
a)	Position/status	1. Chief Executive Officer 2. Company Secretary	
b)	Initial notification/Amendment	Initial notification	
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**		
a)	Name	Gooch & Housego Plc	
b)	LEI	213800DO3D00KYOPA952	
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**		
a)	Description of the financial instrument, type of instrument. Identification code	Ordinary shares of 20 pence each GB0002259116	
b)	Nature of transaction	Awards made pursuant to the rules of the Gooch & Housego PLC Long Term Incentive Plan as (A) RSA Awards and (B) LTIP Awards	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	1. (A) 19,481 1. (B) 77,922 2. (A) 3,432 2. (B) 6,864
	Aggregated information		

	- Aggregated volume - Price	n/a
e)	Date of the transaction	12 January 2026
f)	Place of the transaction	Outside a trading venue