Immediate Release

Gooch & Housego PLC

("G&H" or the "Company")

Grant of LTIP Awards

Gooch & Housego PLC (AIM: GHH), the specialist manufacturer of optical components & systems, announces that awards were made on 9 January 2023 in accordance with the rules of the Gooch & Housego PLC Long Term Incentive Plan 2013 to the following Directors and Person Discharging Managerial Responsibility ("PDMR") of the Company:

Name	Position	Number of Awards Granted in January 2023	Total Number of Unvested Awards
Charlie Peppiatt	Chief Executive Officer	175,090	175,090
Chris Jewell	Chief Financial Officer	70,698	117,897
Gareth Crowe	Company Secretary	14,987	23,618

Subject to satisfying the required TSR, EPS and ESG performance criteria these grants will vest on 9 January 2026.

Further details of the performance and vesting criteria are set out in the Company's 2022 Annual Report & Accounts, which can be found on the Company's website at https://gandh.com/investors/

For further information please contact:

Gooch & Housego PLC
Charlie Peppiatt/ Chris Jewell Tel 01460 256440

Buchanan
Mark Court/George Cleary Tel 020 7466 5000

Investec Bank plc, (NOMAD and Broker)
Christopher Baird / David Anderson Tel 020 7597 5970

1	**Details of the person discharging managerial responsibilities / person closely associated**		
a)	Name	1. Charlie Peppiatt 2. Chris Jewell 3. Gareth Crowe	
2	**Reason for the notification**		
a)	Position/status	1. Chief Executive Officer 2. Chief Financial Officer 3. Company Secretary	
b)	Initial notification/Amendment	Initial notification	
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**		
a)	Name	Gooch & Housego Plc	
b)	LEI	213800DO3D00KYOPA952	
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**		
a)	Description of the financial instrument, type of instrument. Identification code	Ordinary shares of 20 pence each GB0002259116	
b)	Nature of transaction	Awards made pursuant to the rules of the Gooch & Housego PLC Long Term Incentive Plan 2013	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	1. 175,090 2. 70,698 3. 14,987

	Aggregated information - Aggregated volume - Price	n/a
e)	Date of the transaction	9 January 2023
f)	Place of the transaction	Outside a trading venue