For immediate release **7 January 2025**

Gooch & Housego PLC

("G&H" or the "Company")

Grant of LTIP Awards

Gooch & Housego PLC (AIM: GHH), the specialist manufacturer of optical components & systems, announces that awards were made on 7 January 2025 in accordance with the rules of the Gooch & Housego PLC Long Term Incentive Plan to the following Directors and Person Discharging Managerial Responsibility ("PDMR") of the Company:

Name	Position	Number of Awards Granted in January 2025	Total Number of Unvested Awards
Charlie Peppiatt	Chief Executive Officer	94,337	352,042
Chris Jewell	Chief Financial Officer	69,834	201,688
Gareth Crowe	Company Secretary	8,041	36,118

Subject to satisfying the required TSR, EPS and ESG performance criteria, these grants will vest on 7 January 2028.

Further details of the performance and vesting criteria are set out in the Company's 2024 Annual Report & Accounts, which are available on the Company's website at https://gandh.com/investors/

For further information please contact:

Charlie Peppiatt, Chief Executive Officer Chris Jewell, Chief Financial Officer	**Gooch & Housego PLC**	+44 (0) 1460 256440
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1	**Details of the person discharging managerial responsibilities / person closely associated**		
a)	Name	1. Charlie Peppiatt 2. Chris Jewell 3. Gareth Crowe	
2	**Reason for the notification**		
a)	Position/status	1. Chief Executive Officer 2. Chief Financial Officer 3. Company Secretary	
b)	Initial notification/Amendment	Initial notification	
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**		
a)	Name	Gooch & Housego Plc	
b)	LEI	213800DO3D00KYOPA952	
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**		
a)	Description of the financial instrument, type of instrument. Identification code	Ordinary shares of 20 pence each GB0002259116	
b)	Nature of transaction	Awards made pursuant to the rules of the Gooch & Housego PLC Long Term Incentive Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	1. 94,337 2. 69,834 3. 8,041

	Aggregated information - Aggregated volume - Price	n/a
e)	Date of the transaction	7 January 2025
f)	Place of the transaction	Outside a trading venue