For immediate release **10 January 2024**

Gooch & Housego PLC

("G&H" or the "Company")

Grant of LTIP Awards

Gooch & Housego PLC (AIM: GHH), the specialist manufacturer of optical components & systems, announces that awards were made on 10 January 2024 in accordance with the rules of the Gooch & Housego PLC Long Term Incentive Plan to the following Directors and Person Discharging Managerial Responsibility ("PDMR") of the Company:

Name	Position	Number of Awards Granted in January 2024	Total Number of Unvested Awards
Charlie Peppiatt	Chief Executive Officer	82,615	257,705
Chris Jewell	Chief Financial Officer	61,156	156,214
Gareth Crowe	Company Secretary	13,090	33,368

Subject to satisfying the required TSR, EPS and ESG performance criteria, these grants will vest on 10 January 2027.

Further details of the performance and vesting criteria will be set out in the Company's 2023 Annual Report & Accounts, which once published will be available on the Company's website at https://gandh.com/investors/

For further information please contact:

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1	**Details of the person discharging managerial responsibilities / person closely associated**		
a)	Name	1. Charlie Peppiatt 2. Chris Jewell 3. Gareth Crowe	
2	**Reason for the notification**		
a)	Position/status	1. Chief Executive Officer 2. Chief Financial Officer 3. Company Secretary	
b)	Initial notification/Amendment	Initial notification	
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**		
a)	Name	Gooch & Housego Plc	
b)	LEI	213800DO3D00KYOPA952	
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**		
a)	Description of the financial instrument, type of instrument. Identification code	Ordinary shares of 20 pence each GB0002259116	
b)	Nature of transaction	Awards made pursuant to the rules of the Gooch & Housego PLC Long Term Incentive Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	1. 82,615 2. 61,156 3. 13,090

	Aggregated information - Aggregated volume - Price	n/a
e)	Date of the transaction	10 January 2024
f)	Place of the transaction	Outside a trading venue