For immediate release **7 January 2021**

Gooch & Housego PLC
("G&H" or the "Company")

Grant of LTIP Awards

Gooch & Housego PLC (AIM: GHH), the specialist manufacturer of optical components & systems, announces that awards were made on 7 January 2021 in accordance with the rules of the Gooch & Housego PLC Long Term Incentive Plan 2013 to the following Directors and Person Discharging Managerial Responsibility ("PDMR") of the Company:

Name	Position	Number of Awards Granted in January 2021
Mark Webster	Chief Executive Officer	32,835
Chris Jewell	Chief Financial Officer	22,839
Gareth Crowe	Company Secretary	3,340

Subject to satisfying the required TSR and EPS performance criteria these grants will vest on 7 January 2024.

In addition to the above awards, the following one-time awards have been made to the following Directors and PDMR which will vest on 7 January 2023 subject to satisfying the required EPS performance criteria.

Name	Position	Number of Awards Granted in January 2021	Total Number of Unvested Awards
Mark Webster	Chief Executive Officer	21,890	111,343
Chris Jewell	Chief Financial Officer	18,686	79,392
Gareth Crowe	Company Secretary	1,670	16,436

Further details of the performance and vesting criteria are set out in the Company's 2020 Annual Report & Accounts, which can be found on the Company's website at https://gandh.com/investors/

For further information contact:

Mark Webster / Chris Jewell	Gooch & Housego PLC	01460 256440
Mark Court / Charlotte Slater	Buchanan	020 7466 5000
Christopher Baird / Patrick Robb / David Anderson	Investec Bank plc	020 7597 5970

Notes to editors

Gooch & Housego is a photonics technology business headquartered in Ilminster, Somerset, UK with operations in the USA and Europe. A world leader in its field, the company researches, designs, engineers and manufactures advanced photonic systems, components and instrumentation for applications in the Aerospace & Defence, Industrial, Life Sciences and Scientific Research sectors. World leading design, development and manufacturing expertise is offered across a broad range of complementary technologies.

1	**Details of the person discharging managerial responsibilities / person closely associated**		
a)	Name	1. Mark Webster 2. Chris Jewell 3. Gareth Crowe	
2	**Reason for the notification**		
a)	Position/status	1. Chief Executive Officer 2. Chief Financial Officer 3. Company Secretary	
b)	Initial notification/Amendment	Initial notification	
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**		
a)	Name	Gooch & Housego Plc	
b)	LEI	213800DO3D00KYOPA952	
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**		
a)	Description of the financial instrument, type of instrument. Identification code	Ordinary shares of 20 pence each GB0002259116	
b)	Nature of transaction	Awards made pursuant to the rules of the Gooch & Housego PLC Long Term Incentive Plan 2013	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		n/a	1. 54,725 2. 41,525 3. 5,010
	Aggregated information - Aggregated volume - Price	1. 54,725 2. 41,525 3. 5,010 n/a	
e)	Date of the transaction	7 January 2021	
f)	Place of the transaction	Outside a trading venue	