For immediate release **14 January 2020**

Gooch & Housego PLC
("G&H" or the "Company")

Grant of LTIP Awards

Gooch & Housego PLC (AIM: GHH), the specialist manufacturer of optical components & systems, announces that awards were made on 13 January 2020 in accordance with the rules of the Gooch & Housego PLC Long Term Incentive Plan 2013 to the following officers of the Company:

Name	Number of Awards Granted in January 2020	Total Number of Unvested Awards
Mark Webster	29,942	115,369
Chris Jewell	37,867	37,867
Gareth Crowe	2,957	15,121

Subject to satisfying the required TSR and EPS performance criteria, these grants will vest on 13 January 2023. One third of Chris Jewell's grant will vest on 13 January 2022 subject to satisfying the required TSR and EPS performance criteria.

For further information contact: -

Mark Webster / Andrew Boteler	Gooch & Housego PLC	01460 256440
Mark Court / Charlotte Slater	Buchanan	020 7466 5000
Chris Baird / Patrick Robb / David Anderson	Investec Bank plc	020 7597 5970

Notes to editors

1. Gooch & Housego is a photonics technology business headquartered in Ilminster, Somerset, UK with operations in the USA and Europe. A world leader in its field, the company researches, designs, engineers and manufactures advanced photonic systems, components and instrumentation for applications in the Aerospace & Defence, Industrial, Life Sciences and Scientific Research sectors. World leading design, development and manufacturing expertise is offered across a broad range of complementary technologies.

2. All financial information included in this announcement is sourced from unaudited management accounts and excludes any specific items. This announcement contains certain forward-looking statements that are based on management's current expectations or beliefs as well as assumptions about future events. These are subject to risk factors associated with, amongst other things, the economic and business circumstances occurring from time to time in the countries and sectors in which G&H operates. It is believed that the expectations reflected in these statements are reasonable but they may be affected by a wide range of variables which could cause actual results, and G&H's plans and objectives, to differ materially from those currently anticipated or implied in the forward-looking statements. Investors should not place undue reliance on any such statements. Nothing in this announcement should be construed as a profit forecast.

1	**Details of the person discharging managerial responsibilities / person closely associated**		
a)	Name	1. Mark Webster 2. Chris Jewell 3. Gareth Crowe	
2	**Reason for the notification**		
a)	Position/status	1. Chief Executive Officer 2. Chief Financial Officer 3. Company Secretary	
b)	Initial notification/Amendment	Initial notification	
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**		
a)	Name	Gooch & Housego Plc	
b)	LEI	213800DO3D00KYOPA952	
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**		
a)	Description of the financial instrument, type of instrument. Identification code	Ordinary shares of 20 pence each GB0002259116	
b)	Nature of transaction	Awards made pursuant to the rules of the Gooch & Housego PLC Long Term Incentive Plan 2013	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		n/a	1. 29,942 2. 37,867 3. 2,957
	Aggregated information - Aggregated volume - Price	1. 29,942 2. 37,867 3. 2,957 n/a	
e)	Date of the transaction	13 January 2020	
f)	Place of the transaction	Outside a trading venue	